

## Meeting of the Board of Directors

250 – 32160 South Fraser Way  
Abbotsford, BC V2T 1W5

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**Strategic:** Identify key opportunities and systemic challenges and plan for actions to effectively manage risks and take advantage of future opportunities.

**Accountable:** Maintain legitimacy and integrity through understanding and discharging responsibilities and reporting performance.

**Fair:** Ensure procedural fairness in processes and decision-making.

**Effective:** A clearly defined outcome with appropriate processes and measures.

**Transparent:** Ensure that processes, practices, procedures & reporting on exercise of mandate are open, accessible and fully informed.

**Inclusive:** Ensure that appropriate interests, including the public interest, are considered.

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### MINUTES of Board of Directors Meeting

**Date:** October 22, 2025

**Location:** BCEMB Boardroom

BOARD IN ATTENDANCE: Al Sakalauskas, Chair  
Walter Siemens, Vice-Chair  
Jon Krahn, Board Member  
Jeff Regier, Board Member  
Derek Janzen, Board Member

STAFF IN ATTENDANCE: Katie Lowe, Executive Director  
Alexis Stollings, Executive Assistant  
Joey Aebig, Manager, Operations and Logistics

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#### **CALL TO ORDER**

The Chair, Al Sakalauskas, called the meeting to order at 9:01am.

#### **CONFLICT OF INTEREST**

The Board discussed any perceived conflicts of interest with the proposed agenda items.

W. Siemens declared a conflict with item 4.2c.

#### **ADOPTION OF AGENDA**

It was MOVED by Derek Janzen and SECONDED that the agenda be adopted as presented.

## **1.0 APPROVAL OF THE MINUTES**

### 1.1 Approval of the Minutes of September 12, 2025

**R25-110** It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors approve the Minutes of September 12, 2025 as presented.

CARRIED

### 1.2 Approval of the Minutes of September 18, 2025

**R25-111** It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors approve the Minutes of September 18, 2025 as presented.

CARRIED

### 1.3 Approval of the Minutes of September 24, 2025

**R25-112** It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors approve the Minutes of September 24, 2025 as presented.

CARRIED

### 1.4 Approval of the Minutes of September 28, 2025

**R25-113** It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors approve the Minutes of September 28, 2025 as presented.

CARRIED

## **2.0 BUSINESS ARISING/ACTION LIST**

### 2.1 2025 Board Calendar & Action Items

The Board reviewed the 2025 Board Calendar and Action Items.

### 2.2 2026 Board Calendar

The Board reviewed the 2026 Board Calendar.

## **3.0 STAKEHOLDER ENGAGEMENT**

### 3.1 EFC Update

An update on the matters of EFC was presented.

### 3.2 Regional Reports

Updates from the regional representatives were presented.

### 3.3 Committee Reports

Updates from the committee chairs and representatives were presented.

### 4.3 Barn Fitness Audit CAR Request

\* [REDACTED] and [REDACTED] joined the meeting at 10:02.

At the September 12, 2025 Board meeting the Board of Directors reviewed the PMC's recommendation for [REDACTED] and required the owner's attendance at the October 22 Board meeting to discuss the next steps at this facility.

\* [REDACTED] and [REDACTED] left the meeting at 10:44

### 3.4 BC Poultry Conference 2027

The Board reviewed the details for the 2027 BC Poultry Conference and provided staff with direction to bring back to the committee.

### 3.5 2024 PARP Report

The 2024 Public Accountability and Reporting Program Summary Report was presented for information.

### 3.6 Meeting Reports

#### 3.6a WEO Report

An update on the September 8–10, 2025 WEO conference was presented for information.

#### 3.6b N.A. – EU Report

An update on the September 30–October 2, 2025 N.A. - EU conference was presented for information.

#### 3.6c UEP Report

An update on the October 13–15, 2025 UEP conference was presented for information.

## 4.0 OPERATIONS

### 4.1 HPAI Update

Fall 2025 has resulted in another HPAI event that commenced on October 13, 2025. BC industry has been working with the Ministry of Agriculture and CFIA on the response. An update on the situation was presented for information.

#### 4.1a HPAI Recovery Program

The Board reviewed the HPAI Recovery Program in order to ensure it is best supporting Producers with the recent changes to CEIRA coverage.

**R25-114**

It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors approve the October 2025 HPAI IP Recovery Program as presented effective October 1, 2025.

CARRIED

**R25-115** It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors approve the October 2025 Quota Credit Policy as presented effective October 1, 2025.

CARRIED

4.1b EFC Emergency Measures Response

Following the EFC clarification memo, the Board directed staff to draft a response to EFC requesting the details be reviewed to be equitable in nature. The response received from EFC was discussed.

4.2 Quota Transfers

4.2a [REDACTED]  
[REDACTED] has requested conditional approval for a transfer of quota through the administrator of [REDACTED] estate. The Board requested this transfer application be revised before the Board provided a decision for the request.

4.2b [REDACTED]  
[REDACTED] has requested conditional approval for a deemed transfer from [REDACTED] to [REDACTED]

**R25-116** It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors conditionally approve the deemed transfer from [REDACTED] to [REDACTED]. This is a deemed transfer from a partnership to a corporate Producer; therefore, in accordance with the Consolidated Order Part V 3(3)(e), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

4.2c [REDACTED]

*\*\*W. Siemens recused himself from the topic.*

[REDACTED] has requested conditional approval for quota transfers between [REDACTED] and [REDACTED]

**R25-117** It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors conditionally approve the transfer of [REDACTED] units of Layer Quota from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] and [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

4.2d [REDACTED]  
[REDACTED] has requested conditional approval for a proposed share structure change.

**R25-118** It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors grant conditional approval of the proposed share structure change at [REDACTED] through the deemed transfer of [REDACTED] existing Common Shares to the [REDACTED] Family Trust with the Beneficiaries [REDACTED] and [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(a), a surrender of layer quota is not required. The transfer is a deemed transfer from parent to child, therefore in accordance with the Consolidated Order Part V 3(3)(a) a surrender of layer quota is not required. This transfer will be affected by the twelve-month moratorium and [REDACTED] will not be eligible to participate in growth allocations for 12 months following the transfer.

CARRIED

4.2e [REDACTED]  
[REDACTED] has requested conditional approval for a proposed partnership change.

**R25-119** It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors conditionally approve the proposed partnership change at [REDACTED] and the transfer of [REDACTED] units of layer quota from [REDACTED] to [REDACTED]. This amount is [REDACTED] original interest in [REDACTED]. Therefore, in accordance with Consolidated Order Part V 3(3)(g), a surrender of layer quota is not required. The transfer will not be affected by the twelve-month moratorium and both producers will be eligible to participate in future growth allocations.

CARRIED

#### 4.4 Quota Allocation and Programs

A summary of the Quota Allocation was provided to the Board for information. The Board provided direction for the 2026–2027 Production Sleeve.

#### 4.5 Pricing Update

The Board reviewed the upcoming price change and discussed stakeholder feedback to determine if there are any further actions required which would be beneficial for the industry.

##### 4.5a EFC Levy Update

The EFC Levy decrease was presented for information.

#### 4.6 Enriched Account Update

The Board reviewed the Enriched Pricing Account and discussed the impacts of the Emergency Measures on the fund. The status of the account will be reviewed at the next Board meeting.

#### 4.7 Grader Meeting Outcomes

The outcomes from the quarterly Grader meetings were presented for information.

#### 4.8 Office Space Updates

The Board was updated on the progress of the new office renovations.

### **5.0 GOVERNANCE**

#### 5.1 Quota Transfer Restriction Consultation

The Board reviewed the Quota Transfer Restriction Consultation. A draft consultation was present for discussion. The Board agreed with the Staff's direction on the consultation process and approved the consultation document to be sent to producers.

#### 5.2 Grader Programs

The Board reviewed the Grader programs and the request received from the BCEPC on October 20, 2025.

#### 5.3 BCCOMB Per Diem Survey

The BCCOMB Per Diem Survey results were presented for information.

#### 5.4 Committee Minutes

##### 5.4a A&F Committee Draft Minutes of September 11, 2025

The draft minutes from the September 11, 2025 Audit and Finance Committee meeting were presented for information.

##### 5.4b EIAC Minutes of September 23, 2025

The minutes from the September 23, 2025 Egg Industry Advisory Committee meeting were presented for information.

##### 5.4c PMC Draft Minutes of September 9, 2025

The draft minutes from the September 9, 2025 Production Management Committee meeting were presented for information.

### **6.0 PERFORMANCE REPORTS**

#### 6.1 Quota Reports

##### 6.1a Industry Reserve

The Industry Reserve report was presented for information.

##### 6.1b Egg Import Information

The Egg Import Information was presented for information.

##### 6.1c Quota Utilization Report

The Quota Utilization Report was presented for information.

##### 6.1d Quota Credit Update

The Quota Credit Update was presented for information.

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6.1e Inventory Report

The Inventory Report was presented for information.

6.2 COP

The COP Report was presented for information.

6.3 Feed Mill Participation Report & AAFC Report

The Feed Mill Participation and AAFC Report was presented for information.

6.4 CETPP Production Comparison

The CETPP Production Comparison was presented for information.

6.5 Producer Utilization Update

The Producer Utilization Report was presented for information.

6.6 Active Leases

The Active Leases Report was presented for information.

6.7 Barn Capacity

The Barn Capacity Report was presented for information.

6.8 Capital Reinvestment

The Capital Reinvestment Report was presented for information.

**7.0 NEW BUSINESS**

The Board discussed the New Brunswick Summer Meetings and the progress on registration refunds for those unable to attend due to the Air Canada strikes.

**8.0 MEETINGS HELD & UPCOMING**

8.1 2025 Meetings Held

The 2025 record of meetings held was presented for information.

8.2 2025 Meetings Upcoming

Upcoming Meetings were presented for information.

8.2a Board and Management Christmas Dinner

The details for the Board and Management Christmas Dinner were discussed.

8.3 2026 Meetings Upcoming

Upcoming Meetings in 2026 were presented for information.

**9.0 ADJOURNMENT**

It was MOVED by Jon Krahn and SECONDED that the meeting be adjourned at 3:01pm.

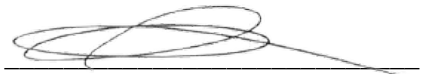
  
Board Chair

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A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Certified Correct, Secretary