

Meeting of the Board of Directors

250 – 32160 South Fraser Way
Abbotsford, BC V2T 1W5

Strategic: Identify key opportunities and systemic challenges and plan for actions to effectively manage risks and take advantage of future opportunities.

Accountable: Maintain legitimacy and integrity through understanding and discharging responsibilities and reporting performance.

Fair: Ensure procedural fairness in processes and decision-making.

Effective: A clearly defined outcome with appropriate processes and measures.

Transparent: Ensure that processes, practices, procedures & reporting on exercise of mandate are open, accessible and fully informed.

Inclusive: Ensure that appropriate interests, including the public interest, are considered.

MINUTES of Board of Directors Meeting

Date: September 12, 2025

Location: BCEMB Boardroom

BOARD IN ATTENDANCE: Al Sakalauskas, Chair
Jon Krahn, Board Member
Jeff Regier, Board Member
Derek Janzen, Board Member

BOARD IN ATTENDANCE VIA ZOOM: Walter Siemens, Vice-Chair

STAFF IN ATTENDANCE: Katie Lowe, Executive Director
Alexis Stollings, Executive Assistant
Erin Duetta, Manager, Finance
Joey Aebig, Manager, Operations and Logistics
Nathalie Darwin, Manager, Marketing and Communications

CALL TO ORDER

The Chair, Al Sakalauskas, called the meeting to order at 9:05am.

CONFLICT OF INTEREST

The Board discussed any perceived conflicts of interest with the proposed agenda items.

W. Siemens declared a conflict with item 4.2f.

ADOPTION OF AGENDA

It was MOVED by Derek Janzen and SECONDED that the agenda be adopted as presented.

1.0 APPROVAL OF THE MINUTES

1.1 Approval of the Minutes of July 14, 2025

R25-087 It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors approve the Minutes of July 14, 2025 as presented.

CARRIED

1.2 Approval of the Minutes of August 7, 2025

R25-088 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors approve the Minutes of August 7, 2025 as presented.

CARRIED

1.3 Approval of the Minutes of August 18, 2025

R25-089 It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors approve the Minutes of August 18, 2025 as presented.

CARRIED

2.0 BUSINESS ARISING/ACTION LIST

2.1 2025 Board Calendar & Action Items

The Board reviewed the 2025 Board Calendar and Action Items.

2.2 2026 Board Calendar

The Board reviewed the 2026 Board Calendar.

3.0 STAKEHOLDER ENGAGEMENT

3.1 EFC Update

An update on the matters of EFC was presented.

3.2 Regional Reports

Updates from the regional representatives were presented.

3.3 Committee Reports

Updates from the committee chairs and representatives were presented.

3.4 Marketing Update

An update was provided for information that included a review of the 2025 PNE, an update on the 2026 AGM and Conference, and details for the Summer Meeting 2026.

4.0 OPERATIONS

4.1 HPAI Update

Fall 2024 resulted in an HPAI event, which commenced on October 21, 2024. The BC Poultry Industry worked with the Ministry of Agriculture and CFIA on the response. An update was presented for information that included the number of birds impacted and flock recovery. Approximately 50% of production lost to the 2025 HPAI outbreak was recovered by Week 13, with full recovery by Week 32.

4.1a HPAI Recovery Program

The Board reviewed the HPAI Recovery Program in order to ensure it is best supporting Producers with the recent changes to CEIRA coverage. This will be brought to the October Board meeting to discuss options for the program moving forward.

4.1b EFC Emergency Measures Response

Following the EFC clarification memo, the Board directed staff to draft a response to EFC requesting the details be reviewed to be equitable in nature. This letter was sent, and staff provided an update on the preliminary discussions received from EFC.

4.2 Quota Transfers

4.2a

The [REDACTED] transfer was presented for final approval on September 12, 2025.

R25-090

It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors grant final approval for the proposed transfer of 4,500 quota units from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. The transfer will not be affected by the twelve-month moratorium, and [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

R25-091

It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors grant final approval for the proposed transfer of 4,500 quota units from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required.

CARRIED

R25-092

It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors grant final approval for the proposed shareholder change at [REDACTED], whereby [REDACTED] transfers all his common and participating shares to [REDACTED] and [REDACTED]. This is a quota transfer from parent to child and child's spouse; therefore, in accordance with the Consolidated Order Part V 3(3)(a), a surrender of layer quota is not required.

CARRIED

4.2b [REDACTED]
The [REDACTED] transfer was presented for final approval on September 12, 2025.

R25-093 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors grant final approval of the deemed transfer through the amalgamation of [REDACTED] and [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(a), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

4.2c [REDACTED]
The [REDACTED] transfer was presented for final approval on September 12, 2025.

R25-094 It was MOVED by Walter Siemens and SECONDED

THAT the Board of Directors grant final approval of the deemed transfer through the amalgamation of [REDACTED] with [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(a), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

4.2d [REDACTED]
[REDACTED] has requested conditional approval for quota transfers between [REDACTED] and [REDACTED].

R25-095 It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors conditionally approve the transfer of 7,452 units of Layer Quota from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

4.2e [REDACTED]
Circumstances may require [REDACTED] to seek special permission to transfer quota in an unprecedented circumstance. The Board reviewed the Quota Relocation forms and determined that they met the intent of the Consolidated Order. Staff were directed to contact legal counsel in order to analyse the situation.

4.3 Quota Allocation

At the August 19, 2025 EFC Open Board meeting, the EFC Board passes a motion to request an increase to the National Allocation from FPCC. If approved by FPCC the National increase to our federal quota would occur on Week 45, 2025. Assuming the increase is approved, then ratified by EFC, BC would receive a provincial allocation to distribute to qualifying registered Producers. A preliminary allocation analysis was presented for review.

R25-096 It was MOVED by Jeff Regier and SECONDED

WHEREAS on August 19, 2025, Egg Farmers of Canada (EFC) passed a motion to request Farm Products Council of Canada (FPCC) approval for a National Quota Allocation increase of 1,568,294 quota units, which may be approved by the FPCC in September 2025.

WHEREAS this distribution shall only take effect if and when the FPCC approves, and EFC ratifies the requested National Quota Allocation increase, with an effective date of October 5, 2025.

THAT, contingent upon FPCC approval and EFC ratification, the Board of Directors approves the distribution of a 5.000% pro-rata increase, with a minimum issuance of 100 units, to all qualifying registered Producers currently in good standing with the BCEMB Consolidated Order effective October 5, 2025. The 221,508 quota units available for distribution derive from the 2025 EFC allocation increase of 218,922 quota units and 2,586 from the Reserve.

CARRIED

4.4 STTMQ Program

Incentive programs may be required to increase the production of Free Run White. The Board reached out to receive further information before implementing programming. The Board recommended bringing this back to the MNPT in order to receive direction from the committee.

4.6 Northwest Territories Lease

The Board was updated on the progress of the Northwest Territories lease.

4.7 Free-Range Clarification

The Board received a recommendation from the PMC to review the impact of the Free-Range Audit Program exemptions could be perceived as not meeting the intent and integrity of the program. Staff were directed to send a letter to the EFC PMC to highlight the concerns of the Board.

4.8 Audit Feedback on Feed and Water Requirements

The Board received a Producer request to review the Feed and Water requirements outlined by the Codes of Practice for the Care and Handling of Pullets and Laying Hens.

R25-097 It was MOVED by Derek Janzen and SECONDED

WHEREAS the Consolidated Order PART XI 6 (1) (c) states that every Producer shall carry on operations in accordance with the Codes of Practice for the Care and Handling of Pullets and Laying Hens by the National Farm Animal Care Council.

WHEREAS the Care and Handling of Pullets and Laying Hens by the National Farm Animal Care Council part 4.1 Feed and Water management, includes the requirement whereby access to feed and water must be provided at all times.

THAT the Board of Directors declines to support the producer's request to review these requirements.

CARRIED

4.9 Grader Supply Request

A request from [REDACTED] was received to purchase additional supplies.

R25-098

It was MOVED by Jeff Regier and SECONDED

WHEREAS [REDACTED] has requested BC Egg Marketing Board purchase € [REDACTED] EUR in additional supplies.

WHEREAS the BC Egg Marketing Board is not currently in a position to manage or oversee grading supplies;

WHEREAS the national quota has experienced and maintained substantial growth over the past decade;

WHEREAS in recent years, there have been several situations in which access to emergency supplies may have proven beneficial;

WHEREAS Egg Farmers of Canada maintain emergency supplies that are allocated on an as-needed basis;

WHEREAS the continued increase in quota levels necessitates a corresponding increase in available supplies;

THAT the Board of Directors decline the request to purchase the supplies.

CARRIED

4.10 Office Space Updates

The Board was updated on the progress of the new office space.

4.11 EFC Program Update

The Board reviewed the EFC programs and policies that were approved by the EFC Board of Directors at the August 19, 2025 Open Board Meeting.

4.12 Pricing

The EIAC has provided preliminary pricing recommendations for the Board of Directors. The Board reviewed the impact that the EFC policies will have on the pricing.

***W. Siemens left the meeting at 11:58.*

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4.2f [REDACTED]
[REDACTED] has requested conditional approval for quota transfers between [REDACTED] and [REDACTED], followed by a shareholder transfer.

R25-099 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors conditionally approve the transfer of 10,408 units of Layer Quota from [REDACTED] to [REDACTED]. This is a transfer among Related Corporate Producers; therefore, in accordance with the Consolidated Order Part V 3(3)(b), a surrender of layer quota is not required. The transfer is within the business unit and will not be affected by the twelve-month moratorium. [REDACTED] and [REDACTED] will be eligible to participate in future growth allocations.

CARRIED

R25-100 It was MOVED by Jon Krahn and SECONDED

THAT the Board of Directors grant conditional approval for the proposed shareholder change at [REDACTED], whereby [REDACTED] transfers all his common and participating shares to [REDACTED]. This is a quota transfer between spouses; therefore, in accordance with the Consolidated Order Part V 3(3)(a), a surrender of layer quota is not required.

CARRIED

4.5 BFAC Report

On August 26, 2025, the Barn Fitness Audit Committee completed Barn Fitness Audits at one farms in the Lower Mainland and three farms on Vancouver Island via video with equipment more than 20 years old. The reports from the audits were presented for review.

R25-101 It was MOVED by Jon Krahn and SECONDED

WHEREAS a Barn Fitness Review was conducted on August 26, 2025 at [REDACTED] premise [REDACTED] EPU [REDACTED] and [REDACTED] with no corrective actions identified:

THAT the Board of Directors require that the next Barn Fitness Review of EPU [REDACTED] and [REDACTED] at [REDACTED] occurs in one year (2026).

CARRIED

R25-102 It was MOVED by Jon Krahn and SECONDED

WHEREAS a Barn Fitness Review was conducted on August 26, 2025 at [REDACTED] premise [REDACTED] EPU [REDACTED] with four corrective actions identified:

THAT the Board require [REDACTED] to complete the four corrective actions identified prior to flock placement at the end of September.

CARRIED

4.13 NPP BCFIRB Update

The Board reviewed the response from BCFIRB on the NPP supervisory review request made on April 17, 2025. BCFIRB has recommended an independent review of the program, the Board provided direction for staff to meet with the EPA to review the program.

***W. Siemens rejoined the meeting at 1:18.*

4.14 Post-SE Positive Pilot Programs Consultation

The Board reviewed the post-SE positive pilot programs consultation and the PMC's recommendation for the consultation. The Board directed staff to respond to the consultation prior to the October 14, 2025 deadline.

4.15 ACP Light Intensity Measuring Protocol

The Board reviewed the updates to the Light Intensity Measuring Protocol.

4.16 Amended Codes of Practice

The amended Codes of Practice were presented for information.

4.17 ALC Letter

The Board reviewed the letter recommended by the PMC for the Agricultural Land Commission to consider mechanisms to expedite, coordinate, or streamline permitting processes for poultry barn projects that directly support food security and egg production.

4.21 Hatching Egg Farmgate Sales

The Board reviewed the updated policy from the BC Broiler Hatching Egg Commission farmgate sales.

4.18 System Migration Update

BC Egg is in the process of developing a new data management system. An update on the progress and next steps was presented for information.

4.19 Levy Abatement Policy

The Board reviewed a policy to implement for levy abatements.

R25-103

It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors approve the Levy Abatement Policy as presented.

CARRIED

4.20 2026 Budget

A portion of the 2026 draft budget was presented for discussion including programming recommendations. The Board reviewed the options and provided direction.

5.0 GOVERNANCE

5.3 Authority Matrix Review

The Authority Matrix was completed in 2015 and since then has been updated to reflect changes in programs and processes. The document was reviewed by the Board.

R25-104 It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors approve the updated Authority Matrix as presented.

CARRIED

5.1 Name Change Consultation Update

The Board reviewed the Name Change Consultation and approved the letter to be sent to BCFIRB.

5.2 Risk Management Plan Review

The Risk Management Plan was presented for review.

5.4 Election Rules

As per Schedule 1 of the 2017 Consolidated Orders, the 2022 BC Egg Election Rules and Procedures must be reviewed prior to December 31, 2025. On August 26, 2025 BCFIRB sent a letter of approval of the 2025 BC Egg Election Rules and Procedures.

5.5 Logo Trademark Update

The Board received an update on the progress the logo trademark.

5.6 Chair Position Description

The Board reviewed BCFIRB's request to review the Chair position.

5.7 EIAC Draft Minutes of September 4, 2025

The draft minutes from the September 4, 2025 Egg Industry Advisory Committee meeting were presented for information.

6.0 PERFORMANCE REPORTS

6.1 Dashboard

The Dashboard report was presented for information.

6.2 Financials

6.2a Period 7, 2025 Board & Committee Per Diems and Expenses

The Period 7 Board and Committee Per Diems and Expenses were presented for review.

R25-105 It was MOVED by Derek Janzen and SECONDED

THAT the Board of Directors approve the Period 7, 2025 Board & Committee Per Diems & Expenses as amended.

CARRIED

6.2b AR Report

The AR Report was presented for information.

6.2c Period 7, 2025 Financials Statements

The Period 7 Financial Statements were presented for information.

R25-106 It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors approve the Period 7, 2025 Financial Statement as presented.

CARRIED

6.2d Grader Incentive Program

An update on the Grader incentive program was presented for information.

6.2e ULPT

The summary detailing levy remitted to EFC under their updated Uniform Levy Project Team was presented for information.

6.3 Industrial Product

6.3a IP Report

The IP Report was presented for information.

6.3b Specialty Production

The summary detailing specialty dozens graded over the past five years versus shipped to the processor was presented for information.

6.3c Specialty Buyback and Egg Movement

The summary detailing dozens downgraded under the Specialty Buyback Program and interprovincial trades was presented for information.

6.4 Enriched Pricing Account

The Board reviewed the Enriched Pricing Account and discussed the impacts of the Emergency Measures on the fund. The status of the account will be reviewed at the next Board meeting.

6.5 DEFT Limit

The Board reviewed the current direct electronic funds transfer limit and the increase in transactions that would require an increase to the limit.

R25-107 It was MOVED by Jeff Regier and SECONDED

THAT the Board of Directors approve the DEFT settlement limit be increased from \$ [REDACTED] to \$ [REDACTED].

CARRIED

7.0 MEETINGS HELD & UPCOMING

7.1 2025 Meetings Held

The 2025 record of meetings held was presented for information.

7.2 2025 Meetings Upcoming

Upcoming Meetings were presented for information.

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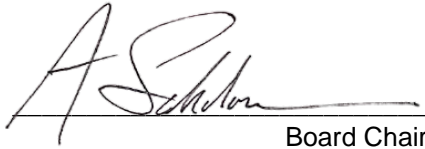
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7.3 2026 Meetings Upcoming

Upcoming Meetings in 2026 were presented for information.

8.0 ADJOURNMENT

It was MOVED by Jeff Regier and SECONDED that the meeting be adjourned at 2:44pm.


Board Chair


Certified Correct, Secretary